

# ANNUAL REPORT

2022



Prepared By:

Julie Bentley



## A message from chairman of the board



Our community may be small, but our spirit of generosity is large. You, our volunteers, and donors make it possible for us to meet our goals as a non-profit organization working to serve communities through the advancement of education, relief of poverty and sponsorship of refugees.

On behalf of our Foundation board and staff, thank you for all you do to make our community a better place.

**"Be the change you want to see in the world!"**

**Areero Jatani – Chairman of the Board**

## A message from executive director

The year 2022 can technically be said to be an extension of the year 2020/2021 when our world was confronted with the new reality of the 21<sup>st</sup> century, i.e., unheard of Coronavirus pandemic. For many community service organizations such as us, who have already had the challenge of tackling multilayered newcomers and immigrants' problem, the COVID-19 pandemic was like adding insult to injury.

Thanks to our hard-working volunteers, government and private donors, we have successfully been able to persevere through all the trials, and have emerged even stronger and more resilient.

Our report indicates the journey we have travelled together as a community, and we would really like to thank all who have contributed to this achievement.

**Bedri K. Mohammed – Executive Director**



### **BOARD MEMBERS**

**AREERO JATANI -  
BOARD CHAIR**

**MOHAMED  
ABAZINAB - VICE-  
CHAIR**

**YVONNE SHERBAN -  
SECRETARY**

**UMER TAHA -  
TREASURER**

**ABDURAHMAN  
REDWAN AHMED -  
DIRECTOR**

**BARBARA NICHOLS  
- DIRECTOR**

**MOHAMED YUSUF  
ALI - DIRECTOR**

**BEDRI MOHAMMED -  
EXECUTIVE  
DIRECTOR**



# WHO WE ARE

## OUR VISION

Community empowerment and learning excellence  
Empowerment through advancement of education, relief of poverty,  
sponsorship of refugees and advocacy for disadvantaged community groups.



## OUR MISSION

To create a platform for parents and children to work together to empower our children to be the skilled learners and leaders for a successful future. To reach the most destitute refugees, sponsor them and work to properly resettle them in Canada. To advocate for the rights of marginalized social classes, regardless of their origin, religious, sexual orientation etc.

## OUR PHILOSOPHY

Communication between groups is essential for success. We aim to move past the barriers of racism, language, religion, and culture to make room for effective social integration. By providing our services to the refugee and newcomer communities, we engage with their existing cultures to embark on the process of learning about their new home, Canada. Supports for new families; empowers the children, the youth, and the parents to become strong and engaged in the welfare of others, enabling them in turn to become contributing members of society.

## OUR VALUE

Respect to the First Nations, Metis, Inuit and their land we are settled on. At FOCAS, we value respect, inclusivity, integrity, excellence, honesty, accountability, responsiveness, transparency, boldness and innovation



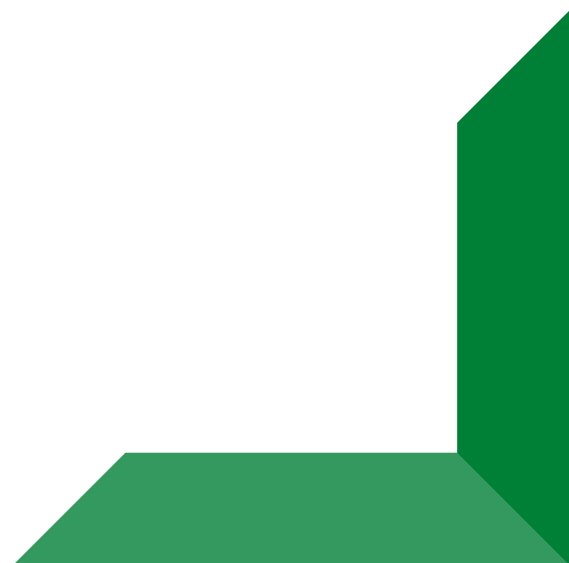




## OUR PROGRAMS



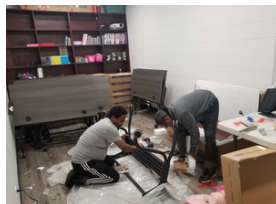
ADVANCEMENT OF  
EDUCATION  
WOMEN AND YOUTH  
EMPOWERMENT  
YOUTH EMPOWERMENT  
PROGRAM  
EMPLOYMENT  
CONNECTION  
SPONSORSHIP AND  
SETTLEMENT  
ENGLISH LANGUAGE AND  
COMPUTER  
LITERACY PROGRAM  
IN OFFICE SERVICES  
MENTAL HEALTH  
COUNSELING AND  
REFERAL  
SENIORS SERVICES  
SPORT FOR FRIENDSHIP  
AND SOCIAL  
INTEGRATION  
ORO-CANADIAN ART AND  
CULTURE REMAKING





## OUR ACHIEVEMENTS

**FOCAS moved into a new location**



**FOCAS became a registered charity - January 2022**

**We did auditing for the first time - October 2022**

**We served close to 1815 people**

**More than 366 people have volunteered**

### **OUR EXECUTIVE TEAM**

**BEDRI K MOHAMMED -  
EXECUTIVE DIRECTOR**

**JULIE BENTLEY -  
ADMINISTRATIVE  
ASSISTANT**

**SADIYA KAMISO -  
COMMUNITY ENGAGEMENT**

**FETIA AHMAD -  
SPONSORSHIP WORKER**

**MUDETA EDAMU -  
TEACHER**

**HALIMA YUSUF -  
TEACHER**

**NIMA SHAHSAVARI -  
TEACHER**

**MARYAM ALI - TEACHER**

**ABDURAHMAN REDWAN -  
SUPPORT WORKER**

**ABDUSEMED MUME -  
FOOD HAMPER VOLUNTEER  
COORDINATOR**

## PROGRAM UPDATES

**Language class for women**

**Tutoring and mentoring**

**Food Hamper Program for 207 families**

**Sponsorship for 99 people**

**Antiracism program (one workshop)**

**Women empowerment with AYYO Foundation**

**Silent Auction (fundraising)**

**Summer camp programs**



## **CHALLENGES WE HAD**

**Number of students reduced**  
**We still depend on short term grants**  
**Lack of enough funds to retain a full time Admin. Assistant**

## **SPONSORSHIP**

<b>Sponsored</b>	<b>Arrivals</b>
<b>99 people were sponsored in 2022</b>	<b>Three people have arrived so far</b>

**Their situation**  
**All were well received and settled**

## **SUMMARY**

**2022 was pretty decent in terms of recording some success and performing our duties in a smooth manor. We met our target in getting the funding, but we need to keep the momentum going.**





## Planned VS Achieved

Revenue	Planned	Achieved
Grant and Contributions	\$100,000.00	\$130,000.00
Fundraising	\$40,000.00	\$30,000.00
Donations	\$20,000.00	\$27,865.00
Sponsorship Admin Fee	\$17,000.00	\$18,750.00
Membership Fee	\$30,000.00	\$12,000.00
Cultural Dress, Rentals	\$1000.00	\$500.00
Tutoring	\$2,000.00	\$ 470.00
Interest Revenue	\$2,000.00	\$456.24
Total Yearly Revenue	\$212,000.00	\$219571.24

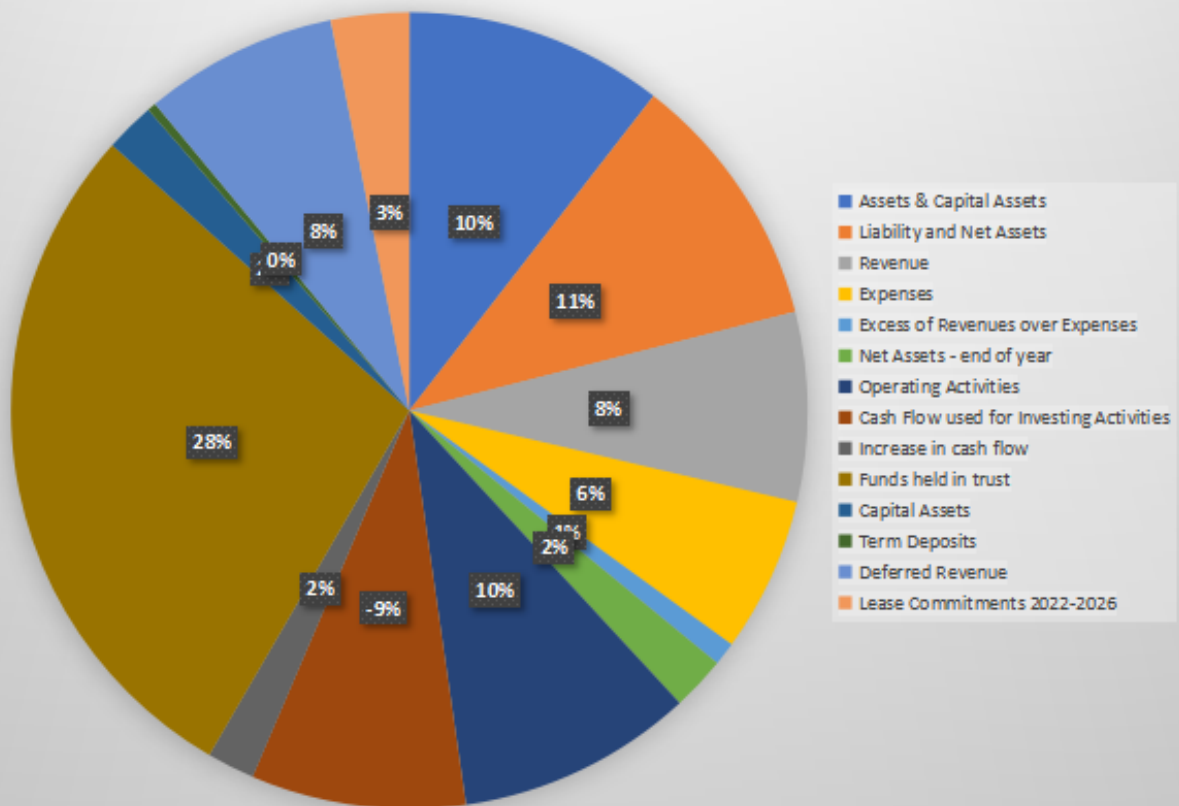


## Expenses

Expenses	Budgeted	Spent
Office furniture & supplies	\$100,000.00	\$110,000.00
Employment expenses	\$170,000.00	\$162,42.88
Rent and utilities	\$20,000.00	\$22,000.00
Accounting and Auditing	\$17,000.00	\$15,000.00
Legal and Banking fees	\$5000.00	\$2760.00
workshops & training	\$20,000.00	\$15,000.00
Tutoring expenses	\$2,000.00	\$2000.00
Total Yearly Expenses	\$334,000.00	\$323,802.88



## 2021 Year End Audit







## OUR PARTNERS AND FUNDERS



**CONTACT US**

### Address:

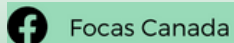
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Focas Canada



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FOCAS

