



2024-2025

ANNUAL REPORT

Prepared By:

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Message from the Board President

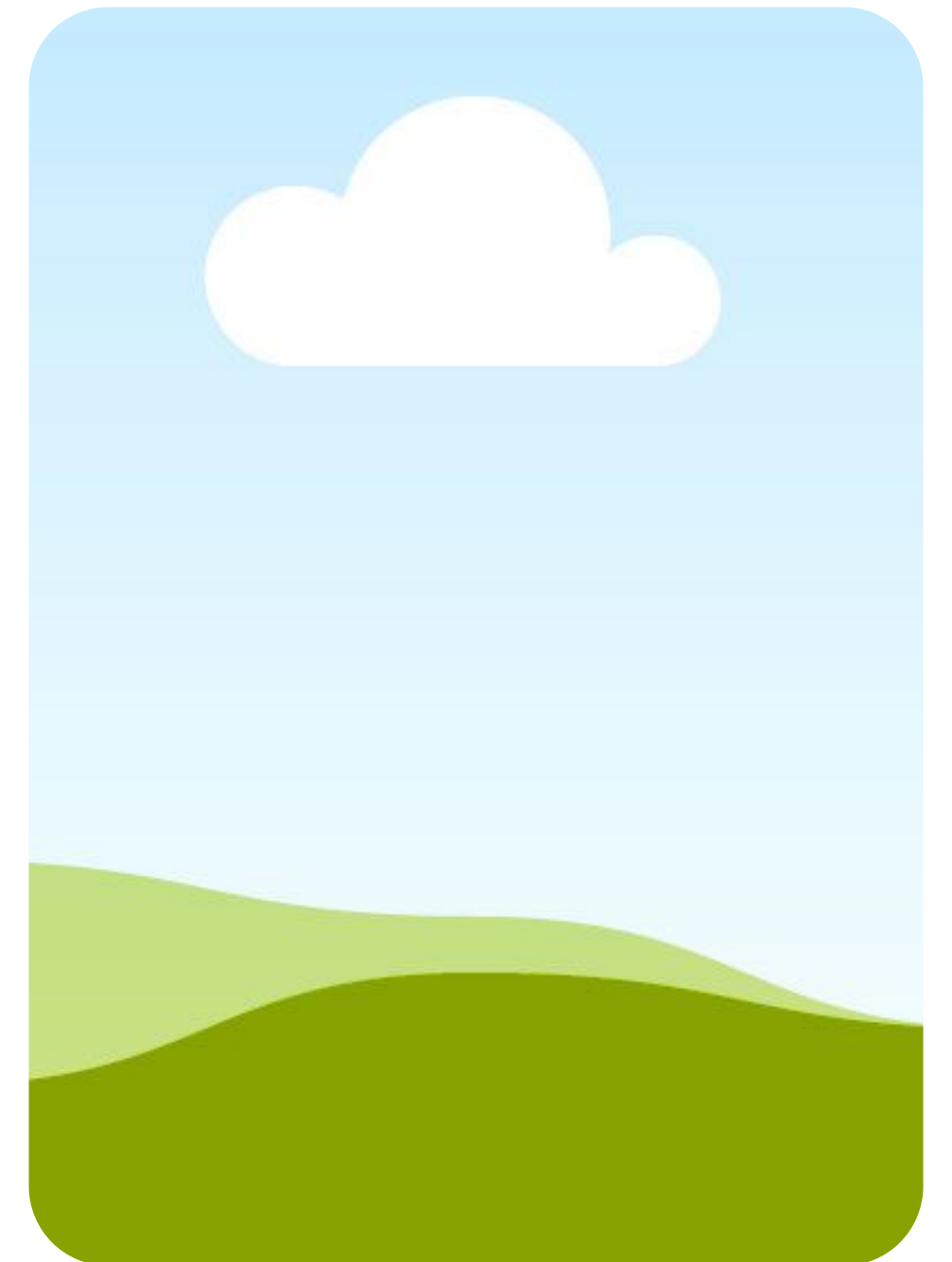
On behalf of the Board of Directors, we are pleased to present the Annual Report of FOCAS for the year 2025. This report highlights our collective efforts, achievements, and continued commitment towards serving newcomers, refugees, and immigrants across Canada particularly those from underserved communities.

Over the past year, we have continued to respond to community needs with accessible and culturally responsive services. These achievements are a testament to the dedication of our staff, volunteers, partners, and supporters.

As we look ahead, the Board remains committed to strengthening our programs and expanding opportunities for the communities we serve. We thank everyone who has contributed to our work and shared pride in the impact we are making together.

Areero Jatani

Board President





Message from the Executive Director

It is with great pride that I share 2025 FOCAS Canada's achievements. This year has been marked by growth, resilience, and the continued pursuit of our mission to empower newcomers, refugees, and immigrants in Canada—especially those from underserved communities.

Through our settlement services, employment support, language training, and cultural programs, we've helped individuals not only adapt to life in Canada but thrive. We've seen firsthand the strength and determination of the communities we serve, and we are honored to be a part of their journey toward success and belonging. Our team has worked tirelessly to offer culturally relevant resources and support, and we remain committed to ensuring that every individual has the opportunity to participate fully in Canadian society. As we move forward, we will continue to build on this foundation, expanding our services and creating new pathways for integration, empowerment, and success.

I am deeply grateful to our partners, donors, staff, and volunteers who make this work possible. Together, we are making a lasting impact on the lives of those we serve.

Thank you for your continued support.

Sincerely,

Bedri K Mohammed

Executive Director

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WHO WE ARE

FOCAS Canada is a registered charity dedicated to supporting newcomers, immigrants, and refugees as they settle and thrive in Canada. We work alongside individuals and families to promote inclusion, build confidence, and create opportunities for social, cultural, and economic participation. Guided by lived experience and strong community partnerships.

OUR VISION

FOCAS is a community-driven and sustainable organization welcoming newcomers and the immigrant community. Our vision is to help members trust their new home and help them become resilient and active participants who contribute and grow within their community.

OUR MISSION

To empower, inspire and instill confidence in the newcomer and refugee community members. We bridge the gap and advocate for the rights of community members who experience inequities.

OUR VALUES

We work towards authentic inclusivity. We value and respect differences and create environments where all people can participate.

STRATEGIC POLICIES

- Organizational Sustainability and Healthy growth.
- Education and learning excellence.
- Sponsorship and meaningful Resettlement.
- Community Economic Self- Sufficiency.
- Building Networks and Relationships - Locally, Nationally and Internationally.



Land Acknowledgement

FOCAS Canada respectfully acknowledges that we operate on Treaty 6 territory, a traditional gathering place and home to many Indigenous Peoples, including the Cree, Blackfoot, Métis, Nakota Sioux, Dene, Saulteaux, and Anishinaabe.

As an organization committed to equity, inclusion, and community empowerment, FOCAS Canada recognizes our responsibility to learn the true history of this land, to listen to Indigenous voices, and to reflect on how our work can contribute to reconciliation. We commit to building respectful relationships, supporting Indigenous-led initiatives, and taking meaningful action toward justice, healing, and reconciliation, while honoring the resilience, strength, and contributions of Indigenous Peoples now and for generations to come.



Youth and family program

FOCAS Canada's Youth and Family Programs support newcomer and refugee children, youth, and families as they adapt to life in Canada. It strengthened youth and family well-being through supportive programs such as summer camps, educational sessions, joy cafe where and family-focused activities. These programs provided safe spaces for young people to learn, build confidence, and develop social skills, while supporting families with guidance, resources, and community connection. By engaging youth and caregivers together, FOCAS Canada helped foster resilience, inclusion, and positive development within the community.

During the year we did a number of trainings, workshops and youth conferences and forums where we covered the causes and preventions of Gang and gun violence, drug trafficking and crime. Besides the workshops and physical trainings we had, as part of educating on the topics, we used social media campaigns to reach the young people and their parents to give public opportunities to learn more about Gangs in Edmonton. During the year, our youth groups identified major youth challenges and had several in-house discussions on topics ranging from racism to unemployment and Education Opportunities.

Finally, we have forged partnerships and networking opportunities for our youth groups within the collaborative and attended staff trainings as part of the implementation of the project.

Programs

- Gang Violence program
- Summer camp 2025
- Joy Cafe





Food Hamper

In 2025, FOCAS Canada's food bank made a meaningful impact by supporting over 2,026 individuals across the community, with a strong focus on newcomers facing food insecurity. By providing reliable and dignified access to nutritious food, the program helped reduce financial stress and enabled clients to concentrate on settlement, employment, and family stability.

Beyond food support, FOCAS Canada fostered a welcoming environment that strengthened community connections and ensured newcomers felt valued, supported, and included as they built their lives in Canada.

Impact

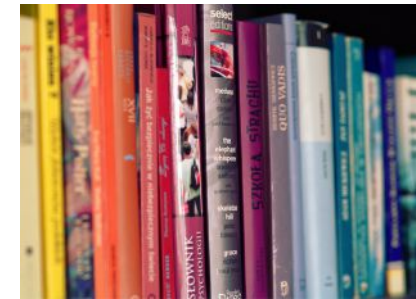
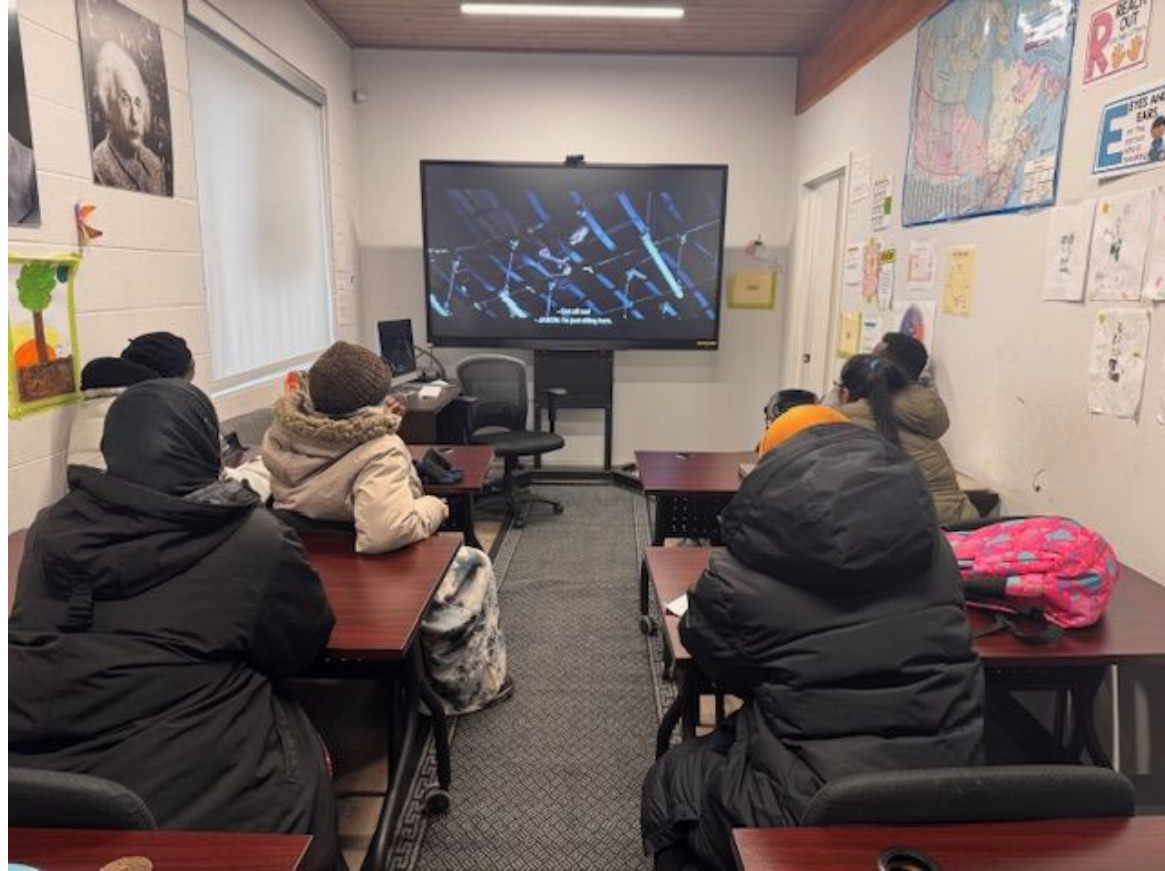
We serve over 100 families monthly.

Feedback

"The food support helped us stretch our limited income and focus on our children's well-being." a newcomer said.

ESL

FOCAS Canada plays a vital role in supporting newcomers by helping them build practical English skills needed for daily life, employment, and community integration. By offering accessible, culturally sensitive language support often tailored to adults with diverse educational backgrounds, FOCAS helps reduce language barriers that can lead to social isolation, underemployment, and difficulty accessing services. Improved English proficiency through tutoring boosts newcomers' confidence, enhances job prospects, and supports long-term settlement and well-being, making ESL services a key factor in successful integration into Canadian society.



Impact

Over 85 adult students have been taught this year.

Feedback

"I was able to apply and get a job after attending English classes at FOCAS Canada."

SPONSORSHIP AND RESETTLEMENT

Sponsorship and resettlement at FOCAS Canada provides a community-based approach to helping refugees rebuild their lives in safety and dignity by supporting their arrival and settlement in Canada through private sponsorship. As a federally approved Sponsorship Agreement Holder, FOCAS works with families and community groups to offer financial, social, and settlement support during refugees' first year in Canada, including help with housing, language learning, employment, healthcare, and community integration.

The benefits include improved stability and faster integration for refugees, meaningful civic engagement for sponsors, and stronger, more inclusive communities. The overall impact is significant: refugees gain safety and opportunities for self-reliance, sponsors develop cross-cultural understanding and social responsibility, and Canadian society benefits from economic contributions, cultural diversity, and strengthened humanitarian leadership.

2025 EVENTS

We had a number of events in 2025 like:

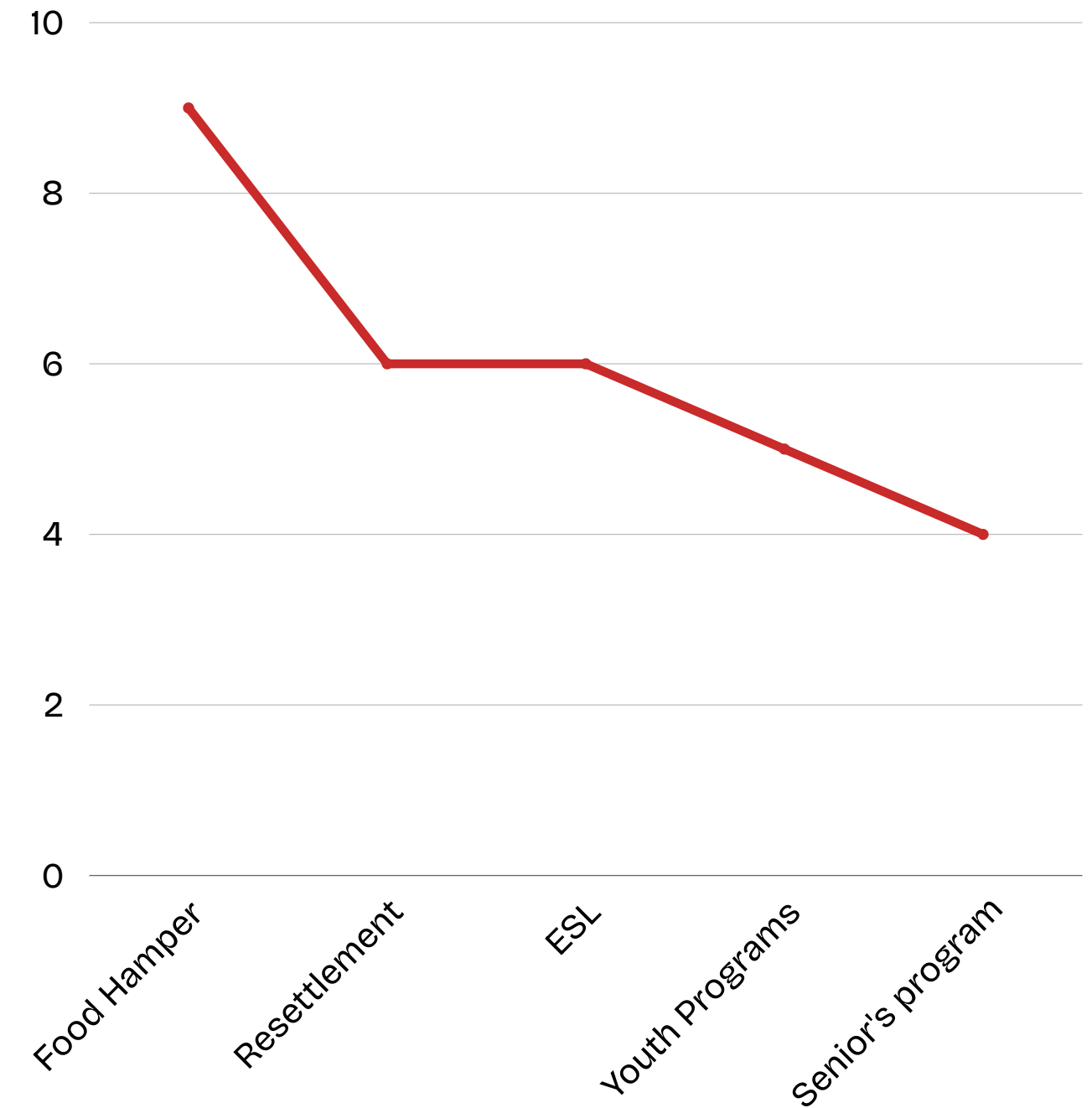
- Ride for refuge where we were bringing together supporters and community members to raise awareness and funds in support of refugees and to help us deliver our programs.
- FOCAS Canada held its AGM, where members reviewed the organization’s activities and achievements, and successfully conducted an election that resulted in the appointment of new board members, strengthening organizational governance.
- We took part in the High Five Tunnel event at an Edmonton Oil Kings game, engaging directly with fans and the community to share information about FOCAS Canada’s programs and services, increasing public awareness of the organization’s work.



Our Impact

The community impact in 2025 increased social cohesion and resilience. By supporting newcomers while also serving long-term residents, FOCAS helped bridge cultural gaps, encouraged volunteerism, and strengthened trust among diverse groups in Edmonton.

The programs contributed to a more inclusive community where refugees and immigrants were not only receiving help but also beginning to give back through work, volunteering, and civic participation. This created lasting benefits for the wider community, including economic contribution, cultural diversity, and a stronger sense of shared responsibility and belonging.

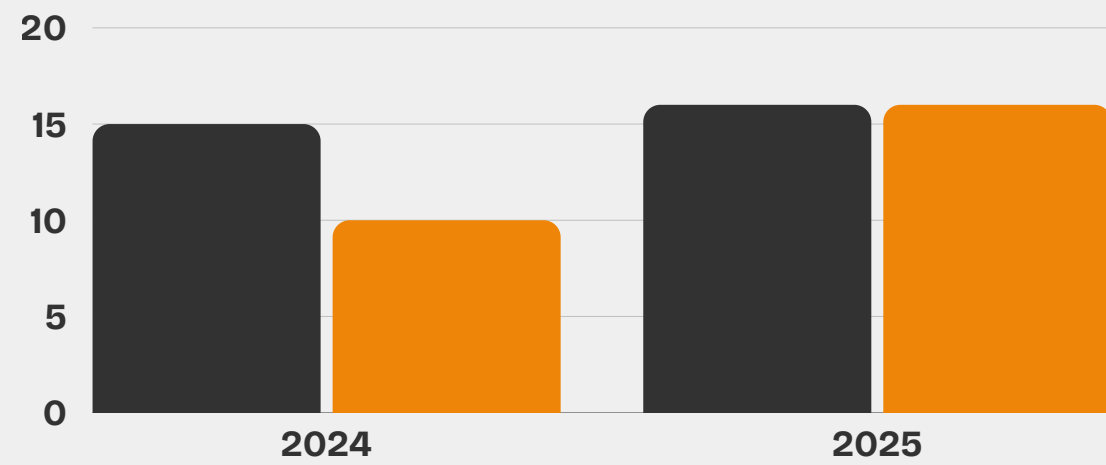




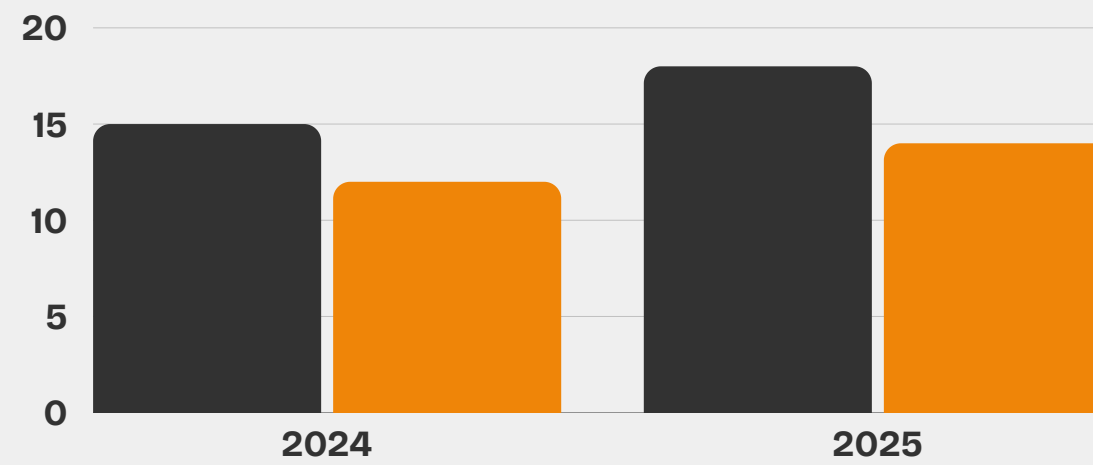
Financial Highlights



● Net Revenue



● Profit Attributable



2024 - 2025

Overview of how much impact our programs have been to the community.



PROGRAM	2024	2025
OST & SUMMER CAMP	32	48
FOOD HAMPER	2197	2096
YOUTH PROGRAMS	548	1,899
ESL	25	91
RESETTLEMENT	143	91



Partners, funders and community support

We extend our sincere appreciation to all our funders and partners for your steadfast support throughout the year. Your investment in FOCAS Canada's mission has been essential to the progress and impact. Your trust empowers us to pursue bold ideas, strengthen our programs, and reach more communities with the services and opportunities they deserve. Each milestone we celebrate is a direct reflection of your commitment and belief in what we can achieve together.

Thank you for your generosity, collaboration, and continued partnership. We are proud to work alongside you and look forward to building on this year's achievements as we move into the year ahead.



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FOCAS
Canada

Family Oriented Community
Advancement Support

