FOCAS Canada

Family Oriented Community Advancement Support

2025

ANNUAL REPORT

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Land Acknowledgement

FOCAS Canada respectfully acknowledges that we operate on Treaty 6 territory, a traditional gathering place and home to many Indigenous Peoples, including the Cree, Blackfoot, Nakota Sioux, Dene, Saulteaux, Anishinaabe and the Metis.

As an organization committed to equity, inclusion, and community empowerment, FOCAS Canada recognizes our responsibility to learn the true history of this land, to listen to Indigenous voices, and to reflect on how our work can contribute to reconciliation. We commit to building respectful relationships, supporting Indigenous-led initiatives, and taking meaningful action toward justice, healing, and reconciliation, while honoring the resilience, strength, and contributions of Indigenous Peoples now and for generations to come.

Message from the Board President



On behalf of the Board of Directors, we are pleased to present the Annual Report of FOCAS for the year 2025. This report highlights our collective efforts, achievements, and continued commitment towards serving newcomers, refugees, and immigrants across Canada particularly those from underserved communities.

Over the past year, we have continued to respond to community needs with accessible and culturally responsive services. These achievements are a testament to the dedication of our staff, volunteers, partners, and supporters.

As we look ahead, the Board remains committed to strengthening our programs and expanding opportunities for the communities we serve. We thank everyone who has contributed to our work and shared pride in the impact we are making together.

Areero Jatani
Board President



Message from the Executive Director

It is with great pride that I share 2025 FOCAS Canada's achievements This year has been marked by growth, resilience, and the continued pursuit of our mission to empower newcomers, refugees, and immigrants in Canada—especially those from underserved communities.

Through our settlement services, employment support, language training, and cultural programs, we've helped individuals not only adapt to life in Canada but thrive. We've seen firsthand the strength and determination of the communities we serve, and we are honored to be a part of their journey toward success and belonging.

Our team has worked tirelessly to offer culturally relevant resources and support, and we remain committed to ensuring that every individual has the opportunity to participate fully in Canadian society. As we move forward, we will continue to build on this foundation, expanding our services and creating new pathways for integration, empowerment, and success.

I am deeply grateful to our partners, donors, staff, and volunteers who make this work possible. Together, we are making a lasting impact on the lives of those we serve.

Thank you for your continued support.

Sincerely,
Executive Director
Bedri K Mohammed

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WHO WE ARE

FOCASCanadais a registered charity dedicated to supporting newcomers, immigrants, and refugees as they settle and thrive in Canada. We work alongside individuals and families to promote inclusion, build confidence, and create opportunities for social, cultural, and economic participation. Guided by lived experience and strong community partnerships.

OUR VISION

FOCAS is a community-driven and sustainable organization welcoming newcomers and the immigrant community. Our vision is to help members trust their new home and help them become resilient and active participants who contribute and grow within their community.

OUR MISSION

To empower, inspire and instill confidence in the newcomer and refugee community members. We bridge the gap and advocate for the rights of community members who experience inequities.

OUR VALUES

We work towards authentic inclusivity. We value and respect differences and create environments where all people can participate.

STRATEGIC POLICIES

- Organizational Sustainability and Healthy growth.
- Education and learning excellence.
- Sponsorship and meaningful Resettlement.
- Community Economic Self- Sufficiency.
- Building Networks and Relationships - Locally, Nationally and Internationally.

Youth and family program

- Supported newcomer and refugee children, youth, and families through educational, recreational, and family-focused activities.
- Delivered workshops, trainings, and youth forums on gang and gun violence prevention, crime prevention, and community safety.
- Engaged youth in discussions on racism, unemployment, and educational opportunities, promoting leadership and inclusion.
- Raised awareness through social media campaigns that reached youth and parents with valuable information and resources.
- Strengthened community partnerships and staff capacity to enhance program impact and support positive youth development.







Programs

- Gang Violence program
- Summer camp 2025
- Joy Cafe



Food Hamper

In 2025,FOCASCanada's Food Bank supported over 2,026 individuals, with a strong focus on newcomers experiencing food insecurity. By providing reliable and dignified access to nutritious food, the program helped reduce financial stress and improved family well-being, allowing clients to focus on settlement, employment, and building stability in Canada.

Beyond food assistance, the Food Bank fostered a welcoming and inclusive environment that strengthened community connections and ensured newcomers felt supported, valued, and connected as they established their new lives.



Impact

We serve over 100 families monthly.

Feedback

"Thefood support helped us stretch our limited income and focus on our children's well-being." a newcomer said.

ESL



FOCAS Canada played a vital role in supporting newcomers by helping them develop practical English language skills for daily life, employment, and community participation. Through accessible and culturally responsive language support, the program reduced communication barriers, increased confidence, and improved access to opportunities and services.

By strengthening English proficiency, FOCAS Canada enhanced employment prospects, supported successful settlement, and promoted long-term integration and well-being within Canadian society.





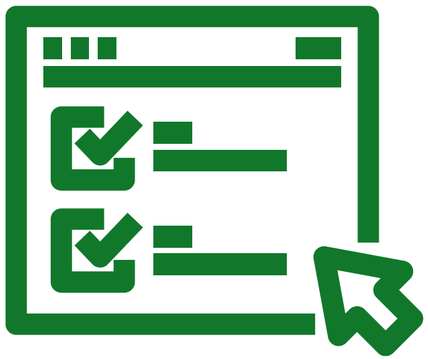
Impact

Over 85 adult students have been taught this year.

Feedback

“I was able to apply and get a job after attending English classes at FOCAS Canada.

SPONSORSHIP AND RESETTLEMENT



FOCAS Canada’s Sponsorship and Resettlement Program played a vital role in helping refugees rebuild their lives in safety and dignity. As a federally approved Sponsorship Agreement Holder, FOCAS Canada worked with families and community groups to provide financial, social, and settlement support during refugees’ first year in Canada. This included assistance with housing, language learning, employment, healthcare, and community integration.

The program enhanced stability and supported successful settlement, enabling refugees to build self-reliance and contribute to their new communities. It also fostered meaningful community engagement, strengthened cross-cultural understanding, and promoted more inclusive and welcoming communities. Through these efforts, FOCAS Canada helped create positive outcomes for refugees, sponsors, and the broader Canadian society.

Immigration, Refugees and Citizenship Canada

Immigration, Réfugiés et Citoyenneté Canada



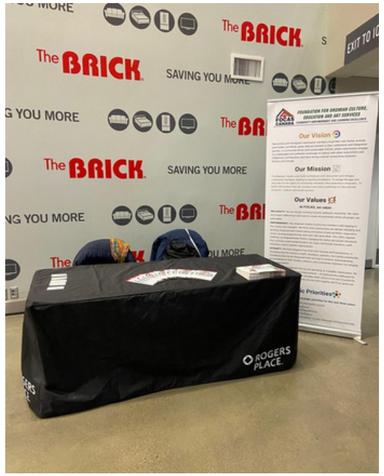
2025 HIGHLIGHTS

In 2025, FOCAS Canada hosted and participated in several events that strengthened community engagement, raised awareness, and supported the organization’s mission. Through the Ride for Refuge, Casino and the VegFest where FOCAS Canada brought together supporters, volunteers, and community members to raise funds and awareness in support of refugees and newcomer programs.



Additionally, FOCAS Canada participated in the High Five Tunnel event at an Edmonton Oil Kings game, connecting with community members and promoting its programs and services. The event increased public awareness of the organization’s work and helped build stronger community connections and support for newcomers and refugees.

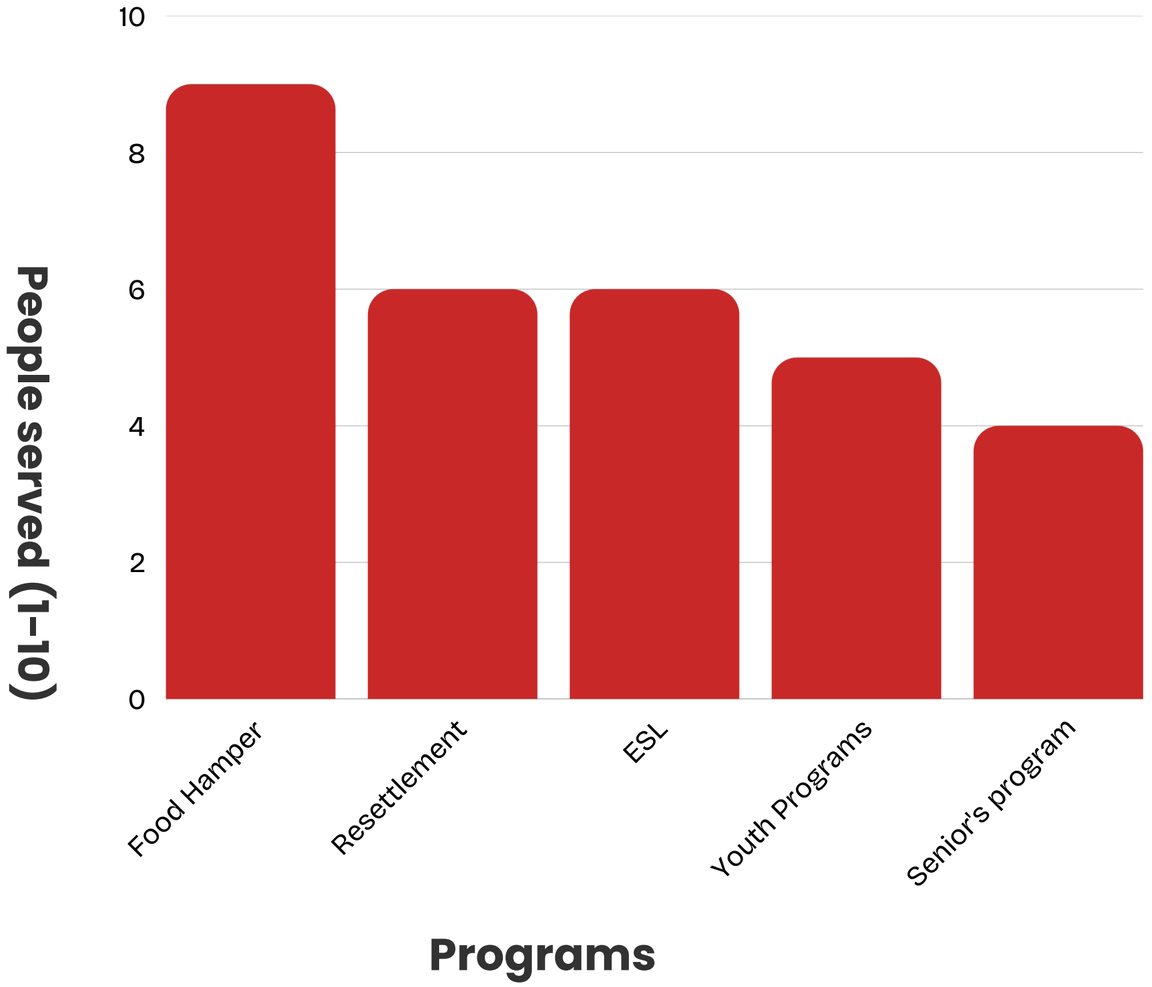




Our Impact

In 2025, FOCAS Canada strengthened social cohesion and community resilience by supporting newcomers, refugees, and long-term residents alike. Through its programs and services, the organization helped bridge cultural divides, foster meaningful connections, encourage volunteerism, and build trust among diverse communities in Edmonton.

FOCAS Canada's efforts contributed to a more inclusive and welcoming community where newcomers were empowered not only to receive support but also to contribute through employment, volunteering, and civic engagement. These outcomes generated lasting benefits, including increased economic participation, greater cultural diversity, and a stronger sense of shared responsibility, belonging, and community well-being.



2024 - 2025

FOCAS Canadaserved anumber of participants. Theseserviceshelpeda number of newcomers, refugees and community members.





PROGRAMS	2024	2025
OST & SUMMER CAMP	32	48
FOOD HAMPER	2197	2096
YOUTH PROGRAMS	548	1,899
ESL	25	91
RESETTLEMENT	143	91

Partners, funders and community support

We extend our sincere gratitude to our funders, partners, volunteers, and supporters for their unwavering commitment throughout the year. Your generosity, collaboration, and trust made it possible for FOCAS Canada to strengthen its programs, expand its reach, and create meaningful impact in the lives of newcomers, refugees, and families.

Thank you for being part of our journey. We look forward to continuing this important work together in the years ahead.



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FOCAS
Canada

Family **O**riented **C**ommunity
Advancement **S**upport